



**VACANCY - 2226
RE ADVERTISEMENT**

REFERENCE NR	:	VAC07989/25
JOB TITLE	:	Software Developer (JAVA)
JOB LEVEL	:	C5
SALARY	:	R 478 420 – R 717 630
REPORT TO	:	Technical Manager
DIVISION	:	Applications Development and Maintenance
DEPT	:	Application Development Services
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To research, design, install, test and maintain and enhance software systems write and coding of individual programmes in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Develop/ Design software or customize software for client use with the aim of optimizing operational efficiency using SITAs software development stack/ development framework;
- Coordinate software system installation and monitor equipment functioning to ensure specifications are met;
- Produce detailed specifications and writing the programme codes;
- Maintain the integrated IT software components systems once they are up and running; and
- Develop integrated technical service specifications for single or multiple software components to clearly set direction for procuring or building software components.

Qualifications and Experience

Minimum: 3 years Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 3 - 5 years' experience in Java and Angular programming, full software development lifecycle (SLDC), within systems development, implementation and maintenance / enhancements of solutions in the corporate sector organisation.

Technical Competencies Description

A comprehensive knowledge of Angular and Java programming, both 3-5 years. Working knowledge of computer science including algorithms, data structures, operating systems and databases. Experience in Web Application Technologies (Servlets, JSF, EL, JSP, JSTL, HTML, CSS, BOOTSFACES, PRIMEFACES, etc.). Working knowledge of the user requirement process. Experience using the following application servers to develop: Oracle WebLogic and WildFly or JAVA related application servers. Knowledge and develop solutions according to software requirements specification. Working knowledge of the software development process and its technologies. Working knowledge of

user interfaces. Working knowledge of source control and version control tools like Git and SVN. Understanding of virtualisation and containerisation (Docker, Kubernetes). Working knowledge of DevOps (Continuous Integration, Continuous Delivery, Continuous Testing, Continuous Monitoring Infrastructure as Code, Config Management). Working knowledge of Agile Methodologies (Feature-Driven Development, Test-Driven Development, Scrum, Extreme Programming). Working knowledge of software testing techniques and tools.

Technical Competencies: Application Development, Application Maintenance and Support, Database and Application Administration.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process.

1. Register using your ID and personal information.
2. Use received one-time pin to complete the registration.
3. Log in using your username and password.
4. Click on "Employment & Labour.
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs.

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour.
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 11 April 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.